Return of Organization Exempt From Income Tax

DLN: 93493135041008 OMB No 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public
 ▶ Information about Form 990 and its instructions is at <u>www IRS qov/form990</u>

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private

Inspection

A F	or the	e 2016 ca	alendar vear, or tax vear beginn	ning 07-01-2016 , and ending 06-	30-2017				
		pplicable	C Name of organization			D Employ	er identif	ication number	
		change	THE OPPORTUNITY TO LEARN ACTION	N FUND		27-483	6929		
	me ch	-	Doing business as				0020		
Fir	tıal ret nal	turn							
		nınated	Number and street (or P O box if ma		uite	E Telephor	ne number		
_		d return on pending	675 MASSACHUSETTS AVE 8TH FLOC	R		(617) 8	76-7700		
,_	p	pag	City or town, state or province, count CAMBRIDGE, MA 02139	ry, and ZIP or foreign postal code					
			·			G Gross re	ceipts \$ 12	26,464	
			F Name and address of principal JOHN H JACKSON	officer	H(a)	Is this a group re	turn for		
			675 MASSACHUSETTS AVE 8TH F	LOOR		subordinates? Are all subordinat	-05	☐Yes ☑No	
Y To	v-avar	npt status	CAMBRIDGE, MA 02139			included?		☐ Yes ☐No	
			☐ 501(c)(3) ☑ 501(c)(4) ◀(nsert no)		If "No," attach a l	•	•	
J W	ebsit	:e:▶ ww	w opportunityaction org		"(c)	Group exemption	number	•	
K Form	n of or	rganızatıon	✓ Corporation ☐ Trust ☐ Assoc	ation ☐ Other ►	L Year o	f formation 2010	M State	of legal domicile	
Pa	rt T	Sum	marv						
		_	scribe the organization's mission or	most significant activities					
	1	THE PURP	OSE OF THE ORGANIZATION IS PR	OMOTING IMPROVEMENTS IN AMERIC	A'S PUBLI	C EDUCATION SY	STEMS A	ND ADVOCATING	
nce		-OR EDUC	CATIONAL POLICY REFORMS						
II a	-								
Governance	-								
				ontinued its operations or disposed of body (Part VI, line 1a)		n 25% of its net a	ssets 3	J 5	
ಸ ರ ∽				the governing body (Part VI, line 1b)			4	4	
Activities &			· -	endar year 2016 (Part V, line 2a)			5	0	
€	6	Total nun	nber of volunteers (estimate if nece	essary)			6	4	
Ř	7a	Total unre	elated business revenue from Part	VIII, column (C), line 12			7a	0	
	ь	Net unrel	ated business taxable income from	Form 990-T, line 34			7b	0	
						Prior Year		Current Year	
Q,	8	Contribut	ions and grants (Part VIII, line 1h)				60	126,464	
Ravenue	9	Program	service revenue (Part VIII, line 2g)				0	0	
Rżv	10	Investme	ent income (Part VIII, column (A), l	nes 3, 4, and 7d)			0	0 0	
	11	Other rev	venue (Part VIII, column (A), lines !	5, 6d, 8c, 9c, 10c, and 11e)			0	0	
	-			t equal Part VIII, column (A), line 12)			60	126,464	
	1					50,0	_	115,000	
	13 Grants and similar amounts paid (Part IX, column (A), lines 1–3)						0	0	
38	1	•	, , , ,	, , , , , , ,			0	4,376	
Expenses	1		nal fundraising fees (Part IX, colum				0	0	
푎	1		raising expenses (Part IX, column (D), lin penses (Part IX, column (A), lines 1			37,6	522	18,248	
			enses Add lines 13–17 (must equa	· · · · · · · · · · · · · · · · · · ·	-	87,0	_	137,624	
	1		· · · · ·	m line 12		-87,		-11,160	
× o					Begi	nning of Current Y		End of Year	
Net Assets or Fund Balances									
Bal	20	Total ass	ets (Part X, line 16)			94,3		79,001	
₹ E	1		ilities (Part X, line 26)				362	5,287	
		_	s or fund balances Subtract line 2	1 from line 20		84,8	374	73,714	
Pal Unde			ature Block erury I declare that I have examin	ned this return, including accompanyin	a scheduli	es and statements	s and to	the hest of my	
know	ledge	and belie		Declaration of preparer (other than of					
any k	nowle	eage							
		*****	*			2018-05-04			
Sign		Signati	ure of officer			Date			
Here	2		JACKSON TREASURER					·	
		17	r print name and title	L Donas and a service	D-+		OTTA:		
D	_1		rint/Type preparer's name Irenda L Booth	Preparer's signature Brenda L Booth	Date 2018-05-04	4 Check 📙 If I	PTIN P01342395	5	
Paid		-	irm's name			self-employed Firm's EIN ► 26-	3753134		
	pare	≠r -	irm's address > 500 Boylston Street			Phone no (617)			
use	On	''y	Boston, MA 02116						
May t	he IP	S discuse	this return with the preparer show	n above? (see instructions)			√ ∨	res 🗆 No	
			duction Act Notice, see the sepa		Cat	No 11282Y		Form 990 (2016)	

Form	990 (2016)					Page 2
Par	t IIII Statem	ent of Program Service	Accomplisi	hments		
	Check if S	Schedule O contains a respons	se or note to a	ny line in this Part III		🗆
1	Briefly describe t	the organization's mission				
	PURPOSE OF THE CATIONAL POLICY		G IMPROVEME	ENTS IN AMERICA'S PUB	LIC EDUCATION SYSTEMS AND AD\	OCATING FOR
2	Did the organiza	tion undertake any significant	: program serv	vices during the year whi	ch were not listed on	
	the prior Form 9	90 or 990-EZ?				🗌 Yes 🗹 No
	If "Yes," describe	e these new services on Sche	dule O			
3	Did the organiza	ition cease conducting, or mak	ke significant k	changes in how it conduc	ts, any program	
		e these changes on Schedule				☐ Yes ☑ No
4	Describe the org Section 501(c)(3	janization's program service a	ccomplishmen are required	to report the amount of	argest program services, as measur grants and allocations to others, th	
4 a	(Code) (Expenses \$	127,876	including grants of \$	115,000) (Revenue \$)
	See Additional Date	, , ,	,,		, , , , , , , , , , , , , , , , , ,	,
	-					
4b	(Code) (Expenses \$		including grants of \$) (Revenue \$)
4c	(Code) (Expenses \$		ıncludıng grants of \$) (Revenue \$)
4d	Other program s (Expenses \$	services (Describe in Schedule incluc	O) ling grants of	\$) (Revenue \$)
4e	Total program	service expenses ▶	127,8	76		

or X as applicable

Section 501(c)(3) organizations.

Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 🥞 . . .

Form 990 (2016) Part IV Checklist of Required Schedules Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete 1

Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates

Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right

Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation

Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments,

c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its

d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported

Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X

Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses

the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X

If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to

Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,

Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII,

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"

b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments

b Was the organization included in consolidated, independent audited financial statements for the tax year?

14a Did the organization maintain an office, employees, or agents outside of the United States?

column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)

Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total

permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX,

Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year?

5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,

Did the organization receive or hold a conservation easement, including easements to preserve open space,

assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII

the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II Did the organization maintain collections of works of art, historical treasures, or other similar assets?

to provide advice on the distribution or investment of amounts in such funds or accounts?

a Did the organization report an amount for land, buildings, and equipment in Part X, line 10?

12a Did the organization obtain separate, independent audited financial statements for the tax year?

13 Is the organization a school described in section 170(b)(1)(A)(II)? If "Yes." complete Schedule E

foreign organization? If "Yes," complete Schedule F, Parts II and IV

or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV . . .

assessments, or similar amounts as defined in Revenue Procedure 98-19?

Yes

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11a

11b

11c

11d

11e

11f

12a

12b

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Nο

Form 990 (2016)

Page 3

Nο

No

4 5 6 Form 990 (2016) Page 4 Part IV Checklist of Required Schedules (continued) Yes No **20a** Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H . . . 20a Νo b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? 20b Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic Yes 21 government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, 22 Nο Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's Yes current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes, 23 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and Νo 24a **b** Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . . . 24b

24c

c Did the organization maintain an escrow account other than a refunding escrow at any time during the year d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? . . . 24d Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes,"

25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. 25a No b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? 25b Nο Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? 26 Nο

Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member 27 Nο Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions) a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L,

32 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 33 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I

Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and 34

35a 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?

b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity

Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related

Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197 Note.

officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV

Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?

within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 . . .

is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 🛸

29

b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part

An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an

Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation

Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .

Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M . . .

Yes

Form **990** (2016)

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Nο

Nο

Nο

Nο

No

Νo

Νo

Νo

No

Νo

Yes

orm	990 (2016)			Page 5
Par	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
	Fortunation wounded in Part 2 of Forms 1006 Fisher O. if not complicable 1.1.		Yes	No
	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 4 Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return			
L	this return	2 b		
D	Note.If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	20		
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		No
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4 a		No
Ь	If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			
·	1. For the substitute of guinzation mention occupy in the substitute of the substitu	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6 b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		No
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7 b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
Qa.	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
	Section 501(c)(7) organizations. Enter			
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
L2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
L3	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O	13a		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		

orm '	990 (2016)			Page 6
Part	8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions	ĺ	nse to li	
	Check if Schedule O contains a response or note to any line in this Part VI	<u> </u>		✓
Sec	ction A. Governing Body and Management		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 5		165	140
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 4			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? .	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Did the organization have members or stockholders?	6		No
	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		No
	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Sec	ction B. Policies (This Section B requests information about policies not required by the Internal Revenue	<u>∍ Code</u>		
			Yes	No
	Did the organization have local chapters, branches, or affiliates?	10a		No
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes	
	Did the organization have a written whistleblower policy?	13		No
	Did the organization have a written document retention and destruction policy?	14		No
	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a		No
b	Other officers or key employees of the organization	15b		No
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt			
	status with respect to such arrangements?	16b		
	ction C. Disclosure			
17	List the States with which a copy of this Form 990 is required to be filed▶ MA			
	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply			
	Own website Another's website Upon request Other (explain in Schedule O)			
	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year			
	State the name, address, and telephone number of the person who possesses the organization's books and records heidi brooks 675 MASSACHUSETTS AVENUE 8th floor BOSTON, MA 02139 (617) 876-7700			

Form 990 (2	016)										Page 7
Part VII	Compensation of Officers, D and Independent Contractor	•	stees,	Key	En	npl	oyee	s, H	lighest Comper	nsated Employe	ees,
	Check if Schedule O contains a resp	onse or note to	any lir	ne in t	his	Part	VII				🗆
Section	A. Officers, Directors, Truste										
year ● List all	e this table for all persons required to of the organization's current officers	, directors, trus	stees (v	wheth	er ır	ndıvı	duals		,	•	ganızatıon's tax
•	ation Enter -0- in columns (D), (E), a of the organization's current key emi	` .	•					tıon	of "key employee '	ı	
who received	organization's five current highest of d reportable compensation (Box 5 of and any related organizations										
	of the organization's former officers, e compensation from the organization					pen	sated	emp	loyees who receive	ed more than \$100	,000
	of the organization's former director , more than \$10,000 of reportable co										
	in the following order individual trus d employees, and former such persoi		rs, ınstı	itutior	nal t	rust	ees, c	office	ers, key employees	, highest	
☐ Check t	his box if neither the organization no	r any related or	ganızat	tion c	omp	ens	ated a	ny c	urrent officer, dire	ctor, or trustee	
	(A) Name and Title	(B) Average hours per week (list any polyre		ne bo	n off or/t	t che I nles ficer rust	s pers	son	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation from the
		for related organizations below dotted line)	individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
(1) ANDREW (GILLUM	1 00 1 00	х		х				0	0	0
(2) xilonin cru SECRETARY	z-gonzalez	1 00 1 00	X		x				0	0	0
(3) JOHN H JA TREASURER	CKSON	1 00 40 00	X		x				0	335,900	42,279
(4) abby levin		1 00	х						0	0	0
(5) alfred mille	er	1 00	х						0	0	0

anizations	0	0	42,279	0	0				990 (2016)
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ghest compensated iplovee									
y employee									
TOP	х	х	х						
rstitutional Trustee									
dividual trustee director	х	х	х	х	х				
below dotted line)	1 00	1 00 1 00 1 00	1 00	1 00	1 00				
	(1) ANDREW GILLUM PRESIDENT	(2) xilonin cruz-gonzalez SECRETARY	(3) JOHN H JACKSON TREASURER	(4) abby levine board member	(5) alfred miller board member				

Form 990 (2016) Page 8 Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) (B) (C) (D) (F) Reportable Name and Title Average Position (do not check more Reportable Estimated hours per than one box, unless person compensation compensation amount of other week (list is both an officer and a from the from related compensation any hours director/trustee) organization (Worganizations (Wfrom the for related 2/1099-MISC) 2/1099-MISC) organization and Highest employe Former Officer Individual trustee or director organizations rev employee related Institutional Trustee below dotted organizations line) st compensate > c Total from continuation sheets to Part VII, Section A . > 0 d Total (add lines 1b and 1c) \triangleright 335,900 42,279 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 2 of reportable compensation from the organization > 0 Yes No 3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual . 3 Nο 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such 4 Yes 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person . 5 Nο Section B. Independent Contractors Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year (B) (C)

compensation from the organization ▶ 0

(A) Name and business address

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of

Description of services

Compensation

Form 990 (2016)

orn	n 990 (2016)				Page 10
	rt IX Statement of Functional Expenses ion 501(c)(3) and 501(c)(4) organizations must complete all col	umns All other orga	ınızatıons must comp	lete column (A)	
	Check if Schedule O contains a response or note to any I	ine in this Part IX			🗆
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraisingexpenses
1	Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	115,000	115,000		
2	Grants and other assistance to domestic individuals See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, line 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees				
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	4,376	4,376		
	Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (non-employees)				
а	Management				
b	Legal	375		375	
c	Accounting	5,525		5,525	
d	Lobbying				
e	Professional fundraising services See Part IV, line 17				-
f	Investment management fees				
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	8,500	8,500		
12	Advertising and promotion				
13	Office expenses	88		88	
14	Information technology				
15	Royalties				
16	Occupancy	97		97	
17	Travel				
	Payments of travel or entertainment expenses for any federal, state, or local public officials .				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	12		12	
	Insurance	158		158	
	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
i	a LICENSES & FEES	2,054		2,054	
	b telephone	1,309		1,309	
	c bank service charge	35		35	
	d payroll service fees	35		35	
,	e All other expenses	60		60	
25	Total functional expenses. Add lines 1 through 24e	137,624	127,876	9,748	0
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ▶ ☐ if following SOP 98-2 (ASC 958-720)				

Forn	n 990	(2016)				Page 11
Pa	rt X	Balance Sheet				
		Check if Schedule O contains a response or not	e to any line in this Part IX			🗆
				(A) Beginning of year		(B) End of year
	1	Cash-non-interest-bearing		93,844	1	78,123
	2	Savings and temporary cash investments	[2	
	3	Pledges and grants receivable, net			3	
	4	Accounts receivable, net	[4	
	5	Loans and other receivables from current and for trustees, key employees, and highest compensa II of Schedule L			5	
vo.	6	Loans and other receivables from other disqualit section 4958(f)(1)), persons described in section contributing employers and sponsoring organization voluntary employees' beneficiary organizations. Part II of Schedule L	n 4958(c)(3)(B), and tions of section 501(c)(9)		6	
ssets	7	Notes and loans receivable, net			7	
SS	8	Inventories for sale or use			8	
Ä	9	Prepaid expenses and deferred charges		392	9	878
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a			
	ь	Less accumulated depreciation	10b		10 c	
	11	Investments—publicly traded securities .			11	
	12	Investments—other securities See Part IV, line	11		12	
	13	Investments—program-related See Part IV, line	:11		13	
	14	Intangible assets	[14	
	15	Other assets See Part IV, line 11	[15	
	16	Total assets.Add lines 1 through 15 (must equ	al line 34)	94,236	16	79,001
	17	Accounts payable and accrued expenses		9,362	17	5,287
	18	Grants payable			18	
	19	Deferred revenue			19	
	20	Tax-exempt bond liabilities	[20	
Š	21	Escrow or custodial account liability Complete P	art IV of Schedule D		21	
Liabilities	22	Loans and other payables to current and former key employees, highest compensated employee				
ap jap		persons Complete Part II of Schedule L			22	
=	23	Secured mortgages and notes payable to unrela	ted third parties		23	
	24	Unsecured notes and loans payable to unrelated	third parties		24	

25

26

27 28

29

30

31

32

33

34

5,287

73,714

73,714

79,001

Form **990** (2016)

9.362

84.874

84,874

94,236

Other liabilities (including federal income tax, payables to related third parties,

Organizations that follow SFAS 117 (ASC 958), check here ightharpoonup and

and other liabilities not included on lines 17-24)

Total liabilities. Add lines 17 through 25 . .

complete lines 27 through 29, and lines 33 and 34.

Organizations that do not follow SFAS 117 (ASC 958), check here ▶ □ and complete lines 30 through 34.

Capital stock or trust principal, or current funds . . .

Paid-in or capital surplus, or land, building or equipment fund .

Retained earnings, endowment, accumulated income, or other funds

Complete Part X of Schedule D

Temporarily restricted net assets

Permanently restricted net assets

Total net assets or fund balances

Total liabilities and net assets/fund balances

Unrestricted net assets

25

26

27

28

29

30

31

32

33

34

Assets or Fund Balances

Net

Form	990 (2016)				Page 12
Par	t XI Reconcilliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1			126,464
2	Total expenses (must equal Part IX, column (A), line 25)	2			137,624
3	Revenue less expenses Subtract line 2 from line 1	3			-11,160
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	-		84,874
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7		7			
	Investment expenses				
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	-			0
	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10			73,714
Par	t XII Financial Statements and Reporting				_
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a	İ	No
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed separate basis, consolidated basis, or both	on a			
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b		No
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate consolidated basis, or both	basıs,			
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
С	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?		2 c		
	If the organization changed either its oversight process or selection process during the tax year, explain in Sche	dule O			

За

3Ь

Nο

Form **990** (2016)

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

Audit Act and OMB Circular A-133?

Additional Data

Software ID: Software Version:

EIN: 27-4836929

Form 990 (2016)

Form 990, Part III, Line 4a:

REFORMS

THE PURPOSE OF THE CORPORATION IS PROMOTING IMPROVEMENTS IN AMERICA'S PUBLIC EDUCATION SYSTEMS AND ADVOCATING FOR EDUCATIONAL POLICY

Name: THE OPPORTUNITY TO LEARN ACTION FUND

efile GRAPHIC print - DO I	NOT PROCESS	As Filed Data -				DL	N: 93493135041008
Schedule I		Cropto and (Othor Assistant	o to Organia	otiono	C	MB No 1545-0047
(Form 990)		Governments	Other Assistand and Individuals	s in the Unite	d States		2016
Department of the Treasury Internal Revenue Service			ation answered "Yes," o ▶ Attach to Form le I (Form 990) and its	990.			Open to Public Inspection
Name of the organization THE OPPORTUNITY TO LEARN ACT	TON FUND					Employer identific	ation number
THE OPPORTUNITY TO LEARN ACT	TON FOND					27-4836929	
Part I General Informa	tion on Grants	and Assistance					
Does the organization main the selection criteria used to						e, and	☑ Yes ☐ No
2 Describe in Part IV the orga	nızatıon's procedur	es for monitoring the us	se of grant funds in the Ur	ited States			
			nd Domestic Governme ditional space is needed	nts. Complete if the or	ganızatıon answered "Yes"	on Form 990, Part IV, line	21, for any recipient
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
2 Enter total number of section	on 501(c)(3) and go	vernment organizations	s listed in the line 1 table .				1
3 Enter total number of other	organizations listed	d in the line 1 table .				•	3
For Paperwork Reduction Act Notice	e, see the Instruction	ns for Form 990.		Cat No 50055	iP	Sch	edule I (Form 990) 2016

requires the grantee to furnish the grantor with a report on the use of the funds and the progress made in accomplishing the purpose of the grant

Additional Data

MA JOBS WITH JUSTICE

3353 WASHINGTON STREET BOSTON, MA 02130

NAACP NE AREA CONFERENCE

WEST ROXBURY, MA 02132

ACTION FUND

PO BOX 320128

Software ID: Software Version:

EIN: 27-4836929

Name: THE OPPORTUNITY TO LEARN ACTION FUND

45,000

10,000

501(C)(4)

501(C)(3)

Form 990, Schedule I, Part	II, Grants and	Other Assistance to	o Domestic Organiza	tions and Domest	ic Governments.	
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Desc non-cash a

nd Domesti	ic Governments.
ount of non- cash	(f) Method of value (book, FMV, appra
	a+la a u\

scription of h assistance

(h) Purpose of grant or assistance

81-3561658

04-6188955

- SAVE OUR PUBLIC SCHOOLS CAMPAIGN
- - SAVE OUR PUBLIC
- SCHOOLS CAMPAIGN

(q) Description of (a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance organization grant cash or assistance or government assistance other) GEORGIA INVESTOR ACTION 47-4777204 501(C)(4) 35,000 KEEP GEORGIA FUND SCHOOLS LOCAL CAMPAIGN 25.000 KEEP GEORGIA

CAMPAIGN

PO BOX 77972 ATLANTA, GA 30359 COMMITTEE TO KEEP GEORGIA SCHOOLS LOCAL SCHOOLS LOCAL

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

44 BROAD STREET

ATLANTA, GA 30303

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Data - DLN: 93493135041008

Schedule J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

► Attach to Form 990.

► Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2015

Open to Public Inspection

Employer identification number

Department of the Treasury Internal Revenue Service

Name of the organization

ternal Revenue

THE OPPORTUNITY TO LEARN ACTION FUND 27-4836929 **Questions Regarding Compensation** Yes No Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Tax idemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (e.g., maid, chauffeur, chef) If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 1b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked in line 1a? 2 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director Check all that apply Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III Compensation committee Independent compensation consultant Compensation survey or study Form 990 of other organizations Approval by the board or compensation committee During the year, did any person listed on Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization Receive a severance payment or change-of-control payment? 4a Νo 4b Participate in, or receive payment from, a supplemental nonqualified retirement plan? Νo Participate in, or receive payment from, an equity-based compensation arrangement? **4c** Νo If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of The organization? 5a Νo 5b Any related organization? Νo If "Yes," on line 5a or 5b, describe in Part III For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of The organization? 6a Νo Any related organization? 6b Νo If "Yes," on line 6a or 6b, describe in Part III For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 67 If "Yes," describe in Part III 7 Νo Were any amounts reported on Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe ın Part III 8 Νo If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53 4958-6(c)?

(F) Compensation in

column(B) reported

as deferred on prior

Form 990

(D) Nontaxable

benefits

15,428

(C) Retirement and

other deferred

compensation

26.851

(E) Total of columns

(B)(I)-(D)

378.179

Page 2

(A) Name and Title

1 JOHN H JACKSON TREASURER

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Base

(1) compensation

335,**0**00

(iii)

Other reportable

compensation

900

(B) Breakdown of W-2 and/or 1099-MISC compensation

(11)

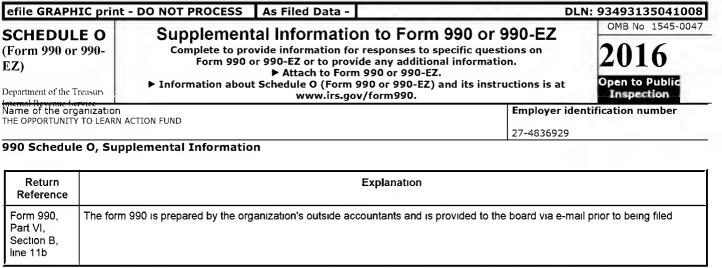
Bonus & incentive

compensation

Schedule 3 (Form 990) 2015	Page 5
Part III Supplemental Inform	nation
Provide the information, explanation, or	descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information
Return Reference	Explanation

Schedule J (Form 990) 2015

Schodula 1 (Form 000) 2015



Return Explanation
Reference

Form 990,
Part VI,
Section B,
line 12c

Annually, all directors review a list of current grantees and vendor significant partners
and declare any conflicts or potential conflicts. The conflict of interest policy is distr
ibuted annually. All officers and directors are required to sign an annual acknowledgement
that they have received a copy of the policy, understand it, and agree to abide by its te

990 Schedule O, Supplemental Information

rms

Return Explanation
Reference

990 Schedule O, Supplemental Information

ble via the Massachusetts Attornev General's website

line 19

Form 990,
Part VI,
Section C,
The organization makes it governing documents, conflict of interest policy and financial s
tatements, if required to be issued, available to the public upon request. An interested p
arty may make a request directly to the organization. Additionally, the form 990 IS availa

efile GRAPHIC print - DO NOT PROCESS As Filed Data DLN: 93493135041008 OMB No 1545-0047 SCHEDULE R **Related Organizations and Unrelated Partnerships** (Form 990) 2016 ► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. ▶ Attach to Form 990. ▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990. Open to Public Department of the Treasury Inspection Internal Revenue Service Employer identification number Name of the organization THE OPPORTUNITY TO LEARN ACTION FUND 27-4836929 Part I Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33. (f) (a)
Name, address, and EIN (if applicable) of disregarded entity Primary activity Legal domicile (state Total income End-of-year assets Direct controlling or foreign country) entity Part II Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year. (b) (c) (d) (g) Exempt Code section Name, address, and EIN of related organization Primary activity Legal domicile (state Public charity status Direct controlling Section 512(b) or foreign country) (if section 501(c)(3)) (13) controlled entity entity? No Yes (1) THE SCHOTT FOUNDATION FOR PUBLIC EDUCATION CHARITY AND EDUCATION MΑ 501(c)(3) Line 7 Nο 675 MASSCHUSETTS AVENUE 8TH FLOOR N/A CAMBRIDGE, MA 02139 04-3457065

Schedule R (Form 990) 2016 For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat No 50135Y

(a) Name, address, and EIN of related organization		(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income(related unrelated, excluded from tax under sections 512-		(g) Share of e end-of-year assets	Disprop	h) ortionate ations?	(1) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	mana parti	ral or ging	(k) Percenta <u>c</u> ownershi
					514)			Yes	No		Yes	No	
Part IV Identification of Related Orga because it had one or more related.						zation ans	wered "Yes	l on F	orm 9	90, Part IV	, line	34	
(a) Name, address, and EIN of related organization	(b) Primary activity	do do (state	(c) Legal omicile or foreign untry)		entity (C c	(e) pe of entity orp, S corp, or trust)	(f) Share of total Income		(g) e of end year assets		h) intage ership	(13	(i) ation 512(3) controll entity?
			ditity)									Y	es No
								 					
								+					
													\perp

edule R (Form 990) 2016		Pa	ige 3
art V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.			
Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule		Yes	No
During the tax year, did the orgranization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
a Receipt of (i) interest, (ii)annuities, (iii) royalties, or(iv) rent from a controlled entity	1a		No
b Gift, grant, or capital contribution to related organization(s)	1 b		No
c Gift, grant, or capital contribution from related organization(s)	. 1c		No
d Loans or loan guarantees to or for related organization(s)	1d		No
e Loans or loan guarantees by related organization(s)	1e		No
f Dividends from related organization(s)	1f		No
g Sale of assets to related organization(s)	1 g		No
h Purchase of assets from related organization(s)	1h		No
i Exchange of assets with related organization(s)	1 i		No
j Lease of facilities, equipment, or other assets to related organization(s)	1 j		No
k Lease of facilities, equipment, or other assets from related organization(s)	1k		No
Performance of services or membership or fundraising solicitations for related organization(s)	11		No
m Performance of services or membership or fundraising solicitations by related organization(s)	1m	Yes	
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n	Yes	
o Sharing of paid employees with related organization(s)	10	Yes	
p Reimbursement paid to related organization(s) for expenses	1 p	Yes	\vdash
q Reimbursement paid by related organization(s) for expenses	1 q		No
r Other transfer of cash or property to related organization(s)	1r		No
s Other transfer of cash or property from related organization(s)	. 1s		No

n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)						
o Sharing of paid employees with related organization(s)				10	Yes	
p Reimbursement paid to related organization(s) for expenses				1 p	Yes	
q Reimbursement paid by related organization(s) for expenses				1 q		No
r Other transfer of cash or property to related organization(s)				1r		No
s Other transfer of cash or property from related organization(s)				1s		No
2 If the answer to any of the above is "Yes," see the instructions for information on who must comple	ete this line, including covered	relationships and tran	nsaction thresholds			
(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining	amount ı	nvolved	

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(a) Name, address, and EIN of entity	(b) Primary activity	domicile (state or foreign	(d) Predominant income (related, unrelated, excluded from tax under sections 512-	section 501(c)(3) organizations?		Are all partners section 501(c)(3) organizations?		Are all partners section 501(c)(3)		Are all partners section 501(c)(3)		Are all partners section 501(c)(3)		Are all partners section 501(c)(3)		(f) Share of total Income	(g) Share of end-of-year assets	(h) Disproprtiona allocations?	ate	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General (managin partner	or g	(k) Percentage ownership
			514)	Yes	No			Yes	No		Yes	No											
													_										
										Schedul	e R (Form	າ 99	0) 2016										

Schedule R (Form 990) 2016 Part VII Supplemental Information Provide additional information for responses to questions on Schedule R (see instructions) Schedule R (Form 990) 2016